



Human Rights Policy

February 7, 2022

Teledyne Technologies Incorporated, including its business units and subsidiaries, is devoted to upholding essential human rights. We believe that everybody should be treated equally and with dignity no matter what their circumstances, which means nobody should be treated in an inhuman or degrading way. Accordingly, our expectations are reflected in Teledyne's Global Code of Ethical Business Conduct. In addition, we have adopted this Human Rights Policy.

Zero Tolerance for Slavery, Human Trafficking and Child Labor

We are dedicated to making certain our business and the businesses of those who support it are devoid of any slavery, human trafficking and child labor. Third parties who act on our behalf are required to warrant that their products and services comply with applicable laws against such human trafficking, slavery and child labor. We have policies and procedures in place designed to ensure that our own operations also comply with such applicable laws.

Focused on Fostering a Positive Work Environment for our Employees

We recognize that the future advancement of our company is highly dependent on our ability to recruit to and retain talented people throughout the organization. And we recognize to do that we must create a working environment that promotes diversity and assures each employee will be treated equitably. We strive to provide equal employment and advancement opportunities for all qualified individuals. We will continue to cultivate appropriate standards of conduct for our workplaces and to remain receptive to the perspectives of our diverse group of colleagues. We have zero tolerance of any employment discrimination based on gender, race, disability, national origin, religion, age or sexual orientation.

We have taken actions to try to address the social problems of gender wage gap and underrepresentation of women and minority groups in the workforce. These include pay equity reviews and seeking out diverse candidates in or hiring processes. We also have incorporated cultivating diversity in our workplace trainings.

Training

We provide regular training to our employees to ensure they are equipped with the knowledge to keep our company compliant with applicable laws and regulations and to act consistently with our company values, even when faced with a challenging decision. The subject matter of our trainings rotates to keep it interesting, but features topics such as: anti-corruption, antitrust and unfair competition laws, government contracting regulations, international trade compliance, employment practices, health and safety, anti-harassment, conflicts of interest, insider trading, anti-retaliation, environmental responsibility, product and quality safety, intellectual property rights, etc.

Water Resources

We respect the need for sustainable management of water resources and for everyone to have access to safe drinking water. As a company, we are working to conserve water where practical and reduce water pollution.

Suppliers

We require our suppliers to comply with our standards and requirements and to adopt an approach like ours on human rights and environmental health and safety.

Implementation of this Policy

This Policy applies our operations around the world. It is the responsibility of each business unit leader to ensure it gets upheld at their respective locations.

Any suspected violation of this Policy or our Global Code of Ethical Business Conduct, can be addressed through the Teledyne Help Line at 877-666-6968 or at teledyne.ethicspoint.com (available in multiple languages). If dialing from outside the United States, international phone numbers are available at teledyne.ethicspoint.com. We also have other internal reporting channels that are defined within the Global Code of Ethical Business Conduct.

Other Resources that Support This Policy:

[Click here](#) to view our Global Code of Ethical Conduct.

[Click here](#) for Teledyne's Directors' Code of Business Conduct and Ethics

[Click here](#) to view our Code of Conduct for Service Providers.

[Click here](#) to view Teledyne 2021 Supplier Bulletin

[Click here](#) to view Teledyne's Supplier Terms and Conditions of Purchase

[Click here](#) to view Executive Compensation Recoupment (Clawback) Policy

[Click here](#) for Combating Trafficking in Persons Compliance Plan.

[Click here](#) to view Disclosure under California Transparency in Supply Chains Act and UK Modern Slavery Act

[Click here](#) to view Teledyne's Environmental Management System Manual.

[Click here](#) to view Teledyne's Health and Safety Management System Manual.

[Click here](#) for Teledyne's anti-bribery statement from executive management.

[Click here](#) for Teledyne's Anti-Bribery Guidance for Teledyne Third Parties.

[Click here](#) to view Teledyne's Code of Ethics for Financial Professionals

[Click here](#) to view Statement on Conflict Minerals

[Click here](#) to view Conflict Minerals Report for 2020