

November 24, 2025



**To Our Valued Suppliers and Service Providers:**

As we approach the new year, Teledyne Technologies Incorporated thanks you for your essential role in our success and wishes you a safe and prosperous holiday season.

Teledyne remains committed to the highest standards of integrity and compliance, and we expect the same from our suppliers and service providers. We remind you that our policies require our employees to obtain internal approval for exchanges of gifts or gratuities with customers and service providers except for seasonal or promotional items of modest value. Meals and entertainment must be reasonable, tied to legitimate business purposes, and never create the appearance of favoritism or conflict of interest.

All suppliers and service providers are expected to follow [Teledyne's Code of Conduct for Service Providers](#) and the terms of any agreement with Teledyne. This includes strict adherence to human rights and labor standards, such as prohibitions on forced labor, child labor, slavery and human trafficking. It also means maintaining a safe and respectful workplace. Suppliers and service providers must comply with all applicable anti-corruption laws, avoid improper payments or facilitation payments and uphold fair business practices. Trade compliance and sanctions requirements must be met, including denied party screening, proper licensing and payment of required duties and tariffs. Vigilance against counterfeit parts is essential to maintain product quality and safety. Robust cybersecurity and data protection measures are required to prevent fraud and protect sensitive information. This now includes proper assessment and management of AI tools, which can carry risks of bias, data loss and hallucinations.

Looking ahead to 2026, we may experience more AI regulation, increased cybersecurity threats, continuing fluctuations in global sanctions and tariffs, expanded human rights due diligence throughout the supply chain, and continued focus on anti-corruption compliance. Please review your policies and controls to ensure full compliance.

Should you have questions regarding Teledyne's ethical business conduct requirements, you may contact:

Melanie S. Cibik  
Executive Vice President, General Counsel,  
Chief Compliance Officer and Secretary  
Phone: +1 (805) 373-4605  
Email: [melanie.cibik@teledyne.com](mailto:melanie.cibik@teledyne.com)

Esther Quartarone  
Senior Ethics, Anti-Corruption and  
Compliance Counsel  
Phone: +1 (978) 808-7559  
Email: [esther.quartarone@teledyne.com](mailto:esther.quartarone@teledyne.com)

We also maintain for reporting purposes, including anonymous reporting, a Corporate Ethics Hotline at (877) 666-6968 or [www.teledyne.ethicspoint.com](http://www.teledyne.ethicspoint.com).

Best wishes for a happy holiday season and a safe, healthy and prosperous 2026.

George Bobb  
President and Chief Executive Officer